



This College Africa Group course will enhance the user's skills on the subject and teaches fundamentals as well as strategies in an easy to follow, easy to understand format and includes practical exercises which will assist in developing your skills in the workplace.

## COURSE OUTLINE - Putting Diversity to Work

**Course Number:** AXO84-015

**Days:** One Day

**Description:** Putting diversity to work in today's organization is everyone's job. More and more, organizations are seeing that true success occurs on not just one, but on three bottom lines: profit, people, and planet. This book focuses on the business case and best practices for bringing the best out of all kinds of people. It is written for people who manage people and care for the places in which people work.

## Topic-Level Outline

### Part 1: Enabling Your Organization to Embrace Diversity

- Improving the Bottom Line Through Diversity
- Taking Advantage of Diversity in Your Organization
- Identifying Your Stakeholders on a Mind Map
- Facilitating Stakeholder Synergy
- Five Organizational Traits That Support Diversity
- Diversifying Your Organization's Supply Chain
- Benchmarking to Improve Diversity Practices
- Embracing Diversity Strategies from Benchmarking
- Return on Invested Capital (ROIC)
- Recognizing the Signs of Success

### Part 2: Developing Yourself to Embrace Diversity

- Common Ideas About Diversity
- What Exactly Is Diversity?
- 66 Ways We Differ
- Exploring Your Values
- Rethinking Your Biases and Assumptions
- Learning About Others
- Becoming a Diversity Leader
- Making Diversity Your C-H-O-I-C-E
- Getting IN-IN-IN to the Diversity Mind-set
- Transitioning Through Change
- Progress Check

## ABOUT US

Established as EasyExcel, the company has been re-branded as College Africa Group. College Africa Group has been in operation since 2003 and has trained many corporate and professionals throughout Southern Africa. (For more info click here.) (<http://www.collegeafricagroup.com>)

## ACCREDITATION

College Africa Group is MICT SETA accredited and a Microsoft Partner. College Africa Group has more than 30 years' experience in Financial, Sales, Operations, Marketing and Administration Directorship and understands the problems and deadlines you face.

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Excel Advanced 2013 [Ebook](#), workbooks, and solutions.  
Excel comprehensive online courses, email for more details.



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