This College Africa Group course will enhance the user's skills on the subject and teaches fundamentals as well as strategies in an easy to follow, easy to understand format and includes practical exercises which will assist in developing your skills in the workplace.

COURSE OUTLINE - Negotiation Basics, Fourth Edition

Course Number: AXO84-100

Days: 1

Description: Negotiation is often thought of as a contest in which one side wins and the other side loses. The truth is that we negotiate every day with a view toward meeting our needs without antagonizing or defeating others. This kind of negotiating is known as win—win or collaborative problem solving. This book looks at all forms of negotiating, but emphasizes win—win negotiating principles and strategies. It includes new concepts, tools, and guidance, reflecting recent advances in collaboration and cooperation and new attitudes toward negotiation.

Topic-Level Outline

Part 1: An Introduction to Negotiation

What Is Negotiation?
Negotiation—Some Practical Definitions
Identifying Opportunities for Negotiation
To Negotiate or Not—That Is the Question
Negotiation and Conflict
Understanding Types of Negotiation
Summary

Part 2: Negotiation: Attitudes and Approaches

Negotiation Styles
The Win–Win Approach to Negotiation
The Give/Get Principle of Negotiation
Managing Conflict During Negotiation
Conflict Resolution Styles
Characteristics of a Successful Negotiator
Case Study: A Buy–Sell Negotiation
Summary

TOC Continue...

Part 3: Negotiation: The Process

Preparing to Negotiate

Collecting Detailed Information Negotiator's Guide to Preparation

The Seven Basic Steps in Negotiating

Step 1: Getting to Know the Negotiators

Step 2: Stating Goals and Objectives

Step 3: Starting the Process

Step 4: Revealing Disagreement and Conflict

Step 5: Narrowing the Gap Between

Negotiators

Step 6: Finding Alternatives for Resolution

Step 7: Agreement in Principle, Settlement,

and Acknowledgment

Reviewing the Seven Basic Steps in

Negotiating

Summary

Appendix

Negotiation Preparation Checklist

Appendix to Part 2

Appendix to Part 3

Appendix to Part 4

Appendix to Part 5

Additional Reading

Additional Suggested Resources

Part 4: Strategies and Tactics

Negotiating Through Give to Get Five Basic Strategies in Action Identifying Other Negotiation Strategies Ten Critical Mistakes to Avoid Summary

Part 5: Developing Your Skills

Case Study: Negotiating a Project Plan Applying What You Have Learned

ABOUT US

Established as EasyExcel, the company has been re-branded as College Africa Group. College Africa Group has been in operation since 2003 and has trained many corporate and professionals throughout Southern Africa. (For more info click here.) (http://www.collegeafricagroup.com)

ACCREDITATION

College Africa Group is MICT SETA accredited and a Microsoft Partner. College Africa Group has more than 30 years' experience in Financial, Sales, Operations, Marketing and Administration Directorship and understands the problems and deadlines you face.

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